Co-ordinator: Mr. Kenneth Campbell  
Director - IPF, Invest Barbados  

7:00 a.m.  
Registration & Breakfast  

8:00 a.m.  
Welcome  
Ms. Emeline Taitt  
CEO, Invest Barbados  

8:05 a.m.  
Barbados’ Role in Enhancing International Business Success in these Challenging Times  
Senator the Hon. Darcy Boyce  
Minister in the Office of the Prime Minister with Responsibility for Energy, Immigration, Telecommunications and Invest Barbados  

8:30 a.m.  
Introduction to the Barbados Jurisdiction for International Business  
Ms. Emeline Taitt  
CEO, Invest Barbados  

8:55 a.m.  
Using Barbados’ Fiscal Incentives and Treaty Network to Achieve Greater Tax Efficiencies  
Mr. Tyson Thompson  
Partner, Thompson Henry & Associates  

9:30 a.m.  
Coffee Break - Audio Visual  

9:45 a.m.  
The New Regulatory Environment – Strengthening Barbados’ Competitiveness  
Mr. Ian Carrington  
CEO, Financial Services Commission  

10:10 a.m.  
The Regulatory Requirements for International Banking Services in Barbados  
Mrs. Marlene Bayne  
Director - Bank Supervision, The Central Bank of Barbados  

10:35 a.m.  
Operating a Successful International Bank from Barbados  
Mr. Gordon Anderson  
President, Cidel Trust Company  

11:00 a.m.  
Question and Answers  

Barbados continues to be recognized internationally as a preferred jurisdiction for foreign investment as evidenced by the increasing number of companies registering International Business Companies in Barbados. Its expanding network of Double Taxation Agreements (DTAs) and Bilateral Investment Treaties with countries across the globe adds to its attractiveness. To date, Barbados has twenty three (23) DTAs enforced with thirty two (32) countries and over four thousand (4,000) registered international entities. Barbados is a jurisdiction of high standards and places emphasis on competitiveness, while offering clients predictability and security in their investments. It promotes an environment which encourages the establishment of businesses of substance and its extensive range of international financial services legislation allows investors the flexibility to create the types of corporate structures specifically suited to their needs. Barbados' sound regulatory framework has led to consistently high world rankings for banking stability, transparency, human development and global competitiveness to name a few.  

Adding to the uniqueness of Barbados is the availability of intellectual and service resources onshore, which reduces cost and ensures continuity of personnel. The island's business infrastructure features modern telecommunications and information technology, with related disaster contingency capability, reliable local utilities and international air and sea ports. This event will speak to the growing significance of Barbados as an international business hub and highlight how investing in Barbados can be a smart choice for investors engaged in international business.
PROFILE OF SPEAKERS

Senator the Hon. Darcy Boyce
Minister in the Office of the Prime Minister with Responsibility for Energy, Immigration, Telecommunications and Invest Barbados

Senator Boyce has worked as an Economist with the Caribbean Development Bank, as a Director of Coopers and Lybrand Associates, as the Executive Director of the Agricultural Venture Trust and as Partner in charge of Management Consulting with KPMG, Barbados. He was also Deputy Governor – Operations of the Central Bank of Barbados from 2000 to 2004 prior to his appointment as Chief Executive Officer of the Barbados Tourism Investment Inc.

Senator Boyce has also served on the Board of Directors of several private sector companies. Between 1992 and 2000, he was the Coordinator of the Barbados Private Sector Agency providing business sector input into the tri-partite governance arrangements in the country.

Senator Boyce is a Certified Management Accountant (CMA) and a Fellow of the Institute of Chartered Accountants of Barbados. He holds an MBA in Finance from the University of Toronto.
Ms. Emeline Taitt  
CEO, Invest Barbados  

Emeline Taitt joined Invest Barbados as Director of Investment Promotion after 22 years at the Barbados Investment and Development Corporation (BIDC). She served in this post for over five years and is currently the CEO of Invest Barbados.

As a former Manager of BIDC’s North American Offices in New York, Miami and Toronto, Ms. Taitt was responsible for the development and management of Barbados’ promotion as a prime investment location for international businesses as well as advising on market conditions in North America. Before this assignment she was instrumental in setting up BIDC’s Canadian office in Toronto and managed its operations for six years. During this time she was instrumental in successfully developing and expanding the Barbados/Canada FDI programme.

Ms. Taitt began her career with the Barbados National Standards Institution, where she developed national industrial standards and maintained efficient operations in the industrial sector through production and statistical quality control measures. She later spent five years with the United Nations/UNIDO offices in Austria, where she assisted developing countries in Africa and Asia with negotiation funding and establishing industry monitoring entities.

She holds a Bachelor of Science Honours degree and a Master of Science in Chemistry from the University of the West Indies.
Mr. Tyson Thompson  
Partner, Thompson Henry & Associates

Tyson Thompson is licensed as a practising Chartered Accountant. He provides international tax planning involving Barbados and other Caribbean islands in relation to the U.S., Canada and various European countries. He also has extensive experience in corporate budgeting and related finance and administrative services.

His firm, Thompson Henry & Associates, is the Barbados and Caribbean representative firm of the International Tax Specialist Group, an association of tax specialist firms with offices worldwide including Canada.

Mr. Thompson is a Fellow of the Institute of Chartered Accountants of Barbados — Practising Certificate (FCA); a Fellow of the Certified General Accountants Association of Canada (FCGA); an Associate of the Institute of Chartered Secretaries and Administrators of Canada (ACIS); a member of the Canadian Tax Foundation; a member of the International Tax Planning Association and a member of the Society of Trust and Estate Practitioners (STEP).

Mr. Ian Carrington  
CEO, Financial Services Commission

Ian St. Clair Carrington is the CEO of the Financial Services Commission. As CEO, he is responsible for administering the Financial Services Commission Act, which provides for the supervision and regulation of non-banking financial services, particularly domestic and international insurance, pension funds, securities and credit unions.

Mr. Carrington’s professional experience is wide and varied. Prior to his current position, he was the Director of National Insurance, and a former Supervisor of Insurance regulating the domestic and international insurance industry.

He has also held several other positions including Chief Management Accountant in the Ministry of Finance and Economic Affairs, Comptroller of the Inter-American Conference on Social Security, Financial Controller, Senior Accountant, and Accountant at various local and regional organisations.

A Certified General Accountant for the past twenty years, he is also a former Director of CGA – Canada and a FCGA designation awardee. Mr Carrington has also been awarded a Master in Public Administration and a Diploma in Public Policy from the Harvard Kennedy School.
Mrs. Marlene Bayne  
**Director - Bank Supervision, The Central Bank of Barbados**

Marlene Bayne is a career Central Banker, with over twenty years’ experience in the Bank Supervision Department. She served as a Senior Examiner, then Deputy Director and was appointed Director on March 1, 2010. She has overall responsibility for developing and managing strategies to ensure effective supervision and regulation of financial institutions in the domestic and international banking sectors.

Mrs. Bayne has served on several bank committees, more recently serving as the Chairman of the Financial Stability Analysis and Report Task Force. She represents the Central Bank of Barbados at the Caribbean Group of Banking Supervisors (CGBS), the Association of Banking Supervisors for the Americas (ASBA) and the Group of International Finance Centre Supervisors (GIFCs). She is a Director of the Barbados Deposit Insurance Corporation.

Mrs. Bayne holds a Bachelor’s degree and an MBA from the Cave Hill Campus and the Cave Hill School of Business of the University of the West Indies, respectively.

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Mr. Gordon Anderson  
**President, Cidel Trust Company**

Gordon Anderson is the President of Cidel Trust Company and is a member of Cidel’s management and investment committees. In his role as President, Gordon is responsible for the operation and management of Cidel Trust Company, domestic trust structures and new business initiatives.

Before joining Cidel, Mr. Anderson was the Managing Director and Chief Investment Officer of the Royal Bank of Canada (Caribbean) Corporation. Prior to that, he held a number of positions at CIBC, culminating in his role as Director of Global Sales, CIBC Global Private Banking, Prairies region.

Mr. Anderson earned a Bachelor’s degree in Business Administration with honours at the University of Regina and holds professional designations as a Certified Financial Planner (CFP), a Trust and Estate Practitioner (TEP), and a Chartered Financial Analyst (CFA).
THE BARBADOS DOMICILE

Barbados continues to be recognized internationally as a preferred jurisdiction for foreign investment as evidenced by the increasing number of companies registering International Business Companies in Barbados. Its expanding network of Double Taxation Agreements (DTAs) and Bilateral Investment Treaties (BITs) with countries across the globe adds to its attractiveness. To date, Barbados has twenty three (23) DTAs enforced with thirty two (32) countries and over four thousand (4,000) registered international entities.

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BUSINESS OPPORTUNITIES IN BARBADOS

GENERAL
Research and Development
Health Tourism
Alternative and Renewable Energy

FINANCIAL SERVICES
International Business Companies
International Insurance Companies
International Banking
Societies with Restricted Liability
International Trusts
Private Wealth Management
Headquarters and Holding Companies
Ships Registration

INFORMATION SERVICES
Call Centre Services
Insurance Claims Processing
Credit Card Application Processing
Back Office Processing
Software Development
Health Information Management

MANUFACTURING
Electronics
Medical Supplies
High Fashion Apparel
High-end Niche Manufacturing
Pharmaceuticals

105 Adelaide Street West
Suite 1010
Toronto, ON M5H 1P9
Tel: (800) 841 7860 / (416) 214 9919
Fax: (416) 214 9815
Email: toronto@investbarbados.org
Register online: www.investbarbados.org